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CURRICULUM VITAE

NAME SAMANTHA WADE
NATIONALITY British
LANGUAGES English (mother tongue), Spanish (professional working knowledge)

EXPERTISE

Samantha Wade is an experienced facilitator of group planning processes, workshops and conferences. She has over 30 years' experience in international development, working for government departments, local and international non-governmental organisations, bilateral aid agencies and international networks in the UK and developing countries.

EDUCATIONAL QUALIFICATIONS

2005 Certified trainer in Belbin Roles for the Workplace
1993-1994 Masters Program in International and Intercultural Management (with a specialisation in Training of Trainers), School for International Training, Brattleboro, Vermont, USA
1987 2:1 BA (Hons) English Language and Literature, University of Durham, UK
1984 International Baccalaureate Diploma, United World College of South East Asia, Singapore

RECORD OF EMPLOYMENT

From 2009 **Associate, The Policy Practice**
From 2019 **Principal, The Policy Practice**
From 1999 **Independent consultant**

Selected assignments include:

- **Facilitator, Political Economy Analysis in Action**, (2008-present), a successful face-to-face and online training course co-developed with ODI and the Policy Practice, originally for DFID, to equip professional advisers, foreign policy staff and programme managers to identify key institutional challenges and opportunities in a variety of different contexts and to draw operational conclusions for policy, strategy, programme design and ways of working. The course has now been run over 60 times and clients include FCDO, UNDP, GIZ, Irish Aid, Belgian Technical Cooperation, AusAID, DAI, the Netherlands Ministry of Foreign Affairs, WRI and WWF and the IMF in country offices and HQ.
- **Scenario-building facilitator, FCDO and EU Ethiopia** (2021 and 2022). Worked with HQ and agency staff in FCDO and EU to plan and facilitate scenario-planning in a complex context to build shared understanding of context in order to increase aid effectiveness in country.

- **Facilitator, Thinking and Working Politically Community of Practice hybrid meeting (2022):** where have we got to with Political Economy Analysis and Thinking and Working Politically – and where next? Facilitated a hybrid meeting for members of the CoP to share experience, discuss latest approaches, ‘problem-solve’ some of the common challenges and identify promising areas of collaboration.
- **Facilitator, International Network on Gender and Sustainable Energy, ENERGIA** (online, 2020 and 2022). Led the Advisory Group through an online scenario-planning exercise to develop future scenarios for ENERGIA in the light of COVID-19 realities and to agree on priorities for the organisation in the next two years. Planned and facilitated week-long online Annual and Final Meetings for 40+ Partner organisation members to share lessons learned and to identify implications for future strategy.
- **Facilitator, OPM Strategy Day** (Oxford, October 2021). Worked with OPM to prepare and facilitate a shared understanding of context to discuss strategic options for investment as a hybrid meeting.
- **Facilitator, World Bank forum for African Chief Economic Advisers** (2019) – planned and supported inaugural Forum bringing together African Chief Economic Advisers for two days in Oxford to share experiences and form a network to support advisors in their functions and mandate. Worked with the World Bank Chief Economist for Africa team and Stefan Dercon/Paul Collier from Blatvatnik School of Government, UK.
- **Facilitator, Oxford Policy Fellowship Annual Meeting**, (Oxford, Nairobi, Kigali and online September 2017, 2018, 2019 2020). Helped to plan and facilitate a week-long annual meeting to bring together a global network of law and public policy professionals to learn lessons: how to effectively use law to realise policy goals? The September 2020 Annual Meeting took place as a number of virtual workshops, bringing together senior government officials in ten African government ministries to share best practice and lessons learned working alongside embedded lawyers to achieve better policy outcomes.
- **Facilitator, DFID meeting: Trends and events in the Horn of Africa – implications for economic integration and development**, (Nairobi, June 2019). Worked with DFID staff and Policy Practice colleagues to plan and facilitate a one-day high level consultation meeting to develop a deeper and wider understanding of the events in the Horn of Africa, with a view to supporting a more informed agenda for strategic engagement.
- **Facilitator, AGRICEN final Annual Meeting and external stakeholder workshop (‘Dialogue with agro-industry and energy stakeholders’)** (Addis Ababa, February 2019). Worked with the University College London-led team to plan and facilitate an event to bring together AGRICEN research teams in Ethiopia, Kenya, Malawi and Uganda to share principal research findings and to disseminate findings and policy implications to Ethiopian external stakeholders.
- **Facilitator, HIVOS ENERGIA** (Netherlands, Rwanda, April – October 2018). Planned and facilitated an annual meeting in Kigali to bring together seven individual research teams to share research findings and formulate a synthesis report with the Principal Investigator as part of the DFID-funded Gender and Energy Research Programme.
- **Facilitator, Oxford Policy Management Ltd Strategy Days** (Oxford, January – April 2017). Planned and facilitated successful team strategy days for the Public Finance Portfolio, Social Development Portfolio and the Governance Programme.
- **Facilitator, Global Initiative for Fiscal Transparency (GIFT) strategic planning workshop** (Washington DC, September 2016). Liaised with Secretariat and Lead Stewards to plan and facilitate a strategic planning day for the next 3 years of the Network.
- **Facilitator, Public Expenditure and Financial Accountability (PEFA) programme strategic planning workshop** (London, July 2016). In the context of planning for the future of

the PEFA programme, the purpose of the workshop was to consider the big picture with a view to developing a strategy for the PEFA programme and to inform the development of the phase V development programme.

- **Facilitator, KfW Development Finance Forum 2015 ‘Investing in Food and Nutrition Security – moving forward in development finance approaches’** (Frankfurt, July 2015), the inaugural Development Finance Forum. The Forum aimed to exchange knowledge and ideas on shaping the future role of Development Banks in contributing to food and nutrition security and specifically to learn from research and practical approaches, and stronger investment in rural development.
- **Facilitator, Expert meeting of the project ‘Viability of the Villum experiment (VOVE)’ – a pre-project for the long-term exploration of viable, integrated, agro-ecological food systems, Oxford** (ICROFS, April 2015). Planned and delivered a well-organised successful expert meeting to help direct the VOVE core project group in formulating a long-term research proposal.
- **Facilitator, International workshop of the Knowledge Action Group of the Global Alliance for Climate Smart Agriculture, Montpellier** (March 2015). The workshop was organised by FAO and CGIAR/CCAFS to organise work on knowledge priorities for climate-smart agriculture to input into development of the Knowledge Action Group action plan. Helped plan and deliver a workshop with diverse stakeholders reaching broad consensus on a draft action plan.
- **Facilitator, World Bank on ‘Strong Growth, Resilient Economy’ National Conference and High Level Leadership Dialogue** (November 2014) for the Vice President’s Office, DFID and World Bank in Tanzania. The Leadership Dialogue sought to discuss what is needed to position Tanzania’s policies, plans and investments towards an inclusive, resilient growth trajectory and was followed by a Technical Meeting to take forward practical next steps. Designed an agenda for the National Conference with the organising committee, liaise with speakers and panelists and facilitate the High Level Leadership Dialogue.
- **Facilitator, World Bank-sponsored retreats on ‘Private investment in CAADP’ and ‘Options for future financing support to CAADP’** (June 2013) in Maastricht, the Netherlands. Co-designed and facilitated retreats to identify ways CAADP can promote increased private investment in agriculture, and how development agencies can support CAADP in promoting this.
- **Facilitator, Annual General Assembly of the Global Donor Platform for Rural Development** Facilitation of the Annual General Assembly for the Global Donor Platform for Rural Development, in Rome 2010, Tunis 2011 Berlin 2012, The Hague 2013 and Paris in 2014.
- **Facilitator, The Politics of Poverty: Elites, Citizens and States** Key lessons from DFID-funded research 2000 – 2010 on Governance and Fragile States, a DFID Conference at in June 2010. Planned high-level event with DFID core planning group and facilitated the two-day conference.
- **Facilitator, Agriculture and Rural Development Day for the Global Donor Platform for Rural Development**, a side event at the Copenhagen, Cancun, Durban and Rio COP15/16/17/18 climate change negotiations in 2009, 2010, 2011 and 2012. The annual event brings together over 600 policymakers, farmers and scientists to agree on agriculture’s vital role in climate change adaptation and mitigation; and to look at moving towards transformed food systems that enable food security and sustainable development.
- **Facilitation of a World Bank/ODI Roundtable on ‘Making financial information usable, accessible and a tool of accountability’** at ODI, London - to share best practice examples of usable, accessible financial information, to identify gaps in research and opportunities for collaboration, May 2014

- **Facilitation of a five-day DFID and World Bank-sponsored Learning Week** for Tanzanian government officials to learn from global best practice in formulating a national response to climate change challenges, Windhoek, Namibia, October 2011
- **Facilitation of 1st Africa College International Conference on Food Security, Health and Impact Knowledge Brokering**, Leeds University - bringing together 100+ scientists and researchers to demonstrate and share lessons on how to translate research results into impact on food security and human health in sub-Saharan Africa, June 2011
- **Co-facilitation of a USAID/DFID hosted regional conference on 'Enhancing the Efficiency of Transit Corridors in East Africa'** in Nairobi. The conference succeeded in putting in place an effective coordination mechanism for the Northern and Southern Transport Corridors in East Africa (March 2009)
- **Development of a communications strategy for DFID Africa Regional Department** identifying key messages on the impact of ARD's work to target audiences (February – April 2009)
- **Facilitation of the FCO's US-UK Roundtable** for scientists and academics working on Diarrhoeal Disease (October 2008)
- **Facilitation of the EC and German EU Presidency's 2nd European Forum on Sustainable Rural Development** (2007).
- Facilitation of DFID advisory cadre professional retreats, Departmental and Team Away-days, strategic planning sessions 2003 – 2010.

Other positions held include:

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| 2002-07 | Proposal Evaluator for DFID Civil Society Challenge Fund (2002 – 2007). Evaluation of funding proposals, concept notes and performance assessment reports from UK civil society organisations |
| 2005 | Regional Manager, Asia and the Middle East Region, CAFOD, UK (2005) on a ten week contract to manage seven staff members. Responsible for performance management reviews, facilitation of away-days (team-building, gender training) and coaching on development of Country Strategy Papers. |
| 2004 | Social Development specialist, Water Management Consultants, Bahamas
Provided input to environmental study on social impact of water utility regulation on local and national stakeholders. Worked on a multidisciplinary team responsible for developing a regulatory framework for integrated groundwater management and pollution control for the Family Islands, Bahamas |
| 2003 | Evaluator, Forum for Early Warning and Early Response Co-implemented an external evaluation of the global FEWER Network to assess added value of network's work in conflict prevention and policy impact, including Great Lakes Early Warning Network as a regional case-study. |
| 1997-2001 | Lecturer on 'Development in Practice' as part of the Development Studies certificate/Diploma, Birkbeck College, London |
| 1998-2001 | Social Development Specialist, DFID Integrated Groundwater Resource pilot project, Colombia Provided on-the-job training and technical assistance in Spanish to staff in two environmental regulatory authorities to develop Aquifer Management Plans for improved water resources management. |
| 1997-99 | Managing Director, Change International Consultants Ltd, London. Started and managed a social development consulting organisation, as a subsidiary of a women's human rights advocacy organisation CHANGE. |

- 1994-96 **Gender Trainer/Coordinator, CESAT, Cochabamba, Bolivia.** Recruited and managed team of 4 social development staff, implemented organisational gender policy and training in Spanish at the institutional and community levels. Implemented participatory gender analyses in 4 rural Andean communities in Department of Cochabamba.
- 1995 **Lecturer, Centro de Estudios Superiores Universitarios, Cochabamba, Bolivia**
Taught a module on Gender in Spanish as part of the University Postgraduate Diploma course.
- 1990-92 **Development worker, VSO, Lao-Swedish Forestry Programme, Vientiane, Lao PDR** Designed and implemented a programme of English Language courses for Lao forestry personnel.

OTHER INFORMATION

- Member of the International Programmes Committee for CAFOD, providing strategic direction to the development work of the international NGO (2006 - 2010)

Last updated February 2023