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## CURRICULUM VITAE

**NAME** Nicola Dahrendorf  
**NATIONALITY** German and British  
**LANGUAGES** English (mother tongue)

### REGIONAL / COUNTRY EXPERIENCE

Central Africa: DRC, Rwanda and CAR; West Africa: Nigeria, Mali; The Horn: Somalia; Sub-Saharan Africa: Kenya, South Sudan; Southeast Asia: Cambodia, Thailand and Vietnam; South Asia: Bangladesh, Nepal; The Balkans: Bosnia; Middle East: Jordan, West Bank and Gaza.

### EXPERTISE

- Practitioner with near 30 years experience in conflict and post-conflict settings with INGOs, the United Nations, the UK government and in an academic capacity.
- Professional focus on humanitarian policy, conflict resolution, security and justice reform in fragile environments, protection of civilians and on sexual exploitation and abuse and gender-based violence.
- Experienced manager of multidisciplinary and multinational teams.
- Highly skilled in strategy and policy development.
- Experience within the UN (UNHCR, UNICEF and UN DPKO), worked in six peacekeeping operations; NGOs (Conciliation Resources, Save the Children and Oxfam), the UK Government (DFID and Stabilisation Unit), and in academia with the School of Oriental and African Studies (SOAS) and King's College London.
- UK Stabilisation Unit Roster as Senior Conflict, Security and Justice Adviser
- Humanitarian inter-agency roster, managed by the Norwegian Refugee Council as Senior Protection Adviser.
- Regional / country experience includes: Central Africa: DRC, Rwanda, Burundi and CAR; West Africa: Nigeria, Mali. South East Asia: Cambodia, Thailand and Vietnam; South Asia: Bangladesh, Nepal; The Balkans: Bosnia; The Horn: Somalia; Sub-Saharan Africa: Kenya, South Sudan; Academic training as a Social Anthropologist and Lawyer.

### EDUCATIONAL QUALIFICATIONS

Masters in Social Anthropology - Cambridge, UK

Diploma in Law and Bar - London

LLM, Masters in Law and Development - School of Oriental and African Studies, London

### RECORD OF EMPLOYMENT

2023: Team leader, Review and Country Strategy Evaluation of UNHCR, Mauritania;

2022: Team leader, Evaluation of FAOs Resilience Programme (2016-2021) in South Sudan;

2022: Protection and Stabilisation Adviser on Options for Humanitarian Diplomacy in Somalia (funded by UK FCDO).

2016 – ongoing: roster of **Norwegian Refugee Council. Senior Protection Adviser**, interagency protection standby capacity (ProCap), seconded to UN agencies and humanitarian clusters. Assignments to-date included: Review of UN DPO police and military training material on humanitarian and protection of civilians (2021); Adviser to UN Resident and Humanitarian Coordinator, **Zimbabwe**, to develop human rights and humanitarian protection strategy for the Humanitarian Country Team /inter-cluster mechanism (2020/21); UNRWA, Amman, **Jordan**, strategic advice on humanitarian protection and developing a strategic review of UNRWA's protection function (2019/20); Guidance for Child Protection staff on engaging with national authorities in frontline conflict situations (2017/18); seconded to UN Humanitarian Coordinator in **Somalia**, leading on responses and solutions for internally displaced (IDPs) (2016).

2011- ongoing: **UK Department for International Development** (now Foreign and Commonwealth Development Office, FCDO) and **UK Stabilisation Unit (FCDO)** (Standby rosters) **Humanitarian Adviser** and **Senior Security Justice and Conflict Adviser**, worked across Whitehall and HMG departments at various posts: Nigeria, Somaliland, Somalia, DRC, South Sudan and Nepal. Assignments included:

**Protracted Crisis Adviser**, UK DFID, special focus on COVID, conflict analysis of burgeoning conflicts (2020). **Human Rights, IHL and Gender Adviser** (UK Stabilisation Unit) to the British Peace Support Team for East Africa, Nairobi, **Kenya**. Strategic, analytical and advisory support on human rights, humanitarian and gender issues on UK funded engagement and training to AU and UN peacekeeping troops (2017). **Humanitarian Adviser**, DFID **Nigeria** – developed UK humanitarian strategy, developed £43Mill Business case for multi-year programme focused on protection, community resilience and food security in northeast Nigeria (2015). Acting **Senior Governance Adviser, Democratic Republic of Congo**: developed UK DFID political governance agenda (2013). DFID Conflict, Humanitarian Affairs and Security Department (DFID-CHASE), **South Sudan Humanitarian Adviser** (2012).

**Senior Governance / Regional Conflict Adviser** (DFID civil service position): cross cutting role for Whitehall departments (FCO, DFID, MoD), developed UK conflict prevention strategy for West Africa, and governance framework for health, education, HIV AIDS and social protection with a focus on 'fragile states' (2007/08).

2018/2020: **UK DFID funded**

Conflict, Security and Stability Fund, **Mali: Team Leader**, Adam Smith International, Security and Stabilisation in Central Mali, focus on mediating land conflict and strategic communication, funded through the UK Conflict Security and Stability Fund (CSSF), oversaw MEL, strategic development and research methodology (2020).

British Council, **Bangladesh: Team leader**, PROKAS (Promoting Knowledge for Accountable Systems), £8.9mill DFID funded / British Council managed project supporting civil society organisations to promote accountability and transparency in climate finance, climate change induced displacement and fairer labour migration.

2018 – 2021: **Switzerland**

**Swiss Development Corporation – Humanitarian Social Protection and Human Rights Specialist**, EU/Swiss funded study on the humanitarian development nexus in protracted crises in **Mali (2018)**.

2001 – 2016: **UN Department for Peacekeeping Operations** (DPKO, now DPO), deployments in DRC, CAR, East Timor and Haiti.

- **Director Conduct and Discipline and Coordinator/Senior Adviser for the Response to Sexual Exploitation and Abuse**, UN Multidimensional Mission in the **Central African Republic**, MINUSCA (2016/17).
- **Director**, Integrated Office, Office of the DSRSG / Humanitarian Coordinator / Resident Coordinator, UN Stabilisation Mission, **Haiti** (MINUSTAH): coordinating humanitarian and

recovery efforts and developing strategies for engagement with Haitian government and donor community (2010/11).

- **Senior Adviser / Coordinator** for Sexual Violence, based in the office of the Deputy Head of the UN in **Democratic Republic of the Congo** (DRC) (MONUSCO), provided political and strategic advice, coordinated UN agencies and NGOs, and developed a Comprehensive Strategy and Plan of Action to Combat Sexual Violence in DRC (2008/09).
- **Director, Office for Addressing Sexual Exploitation and Abuse**, United Nations Organisation Mission in the DRC (MONUC) (2005/06).
- **National Security Adviser** to the UN Transitional Administration in **East Timor** (UNTAET) (2001/02).

2003 – 2004: **UNICEF**

**Chief Humanitarian Policy and Advocacy**, Office of Emergency Programmes, **UNICEF, New York**. Developed humanitarian policies in conflict/post-conflict settings, advised on IHL and human rights in relation to UNICEF's operations, oversaw training on IHL and human rights in emergencies. Represented UNICEF at the interagency level (IASC, ECHA, ECPS). Co-chaired IASC Task Force on the Protection from Sexual Violence and Exploitation. Developed advocacy strategies for UNICEF country and regional offices, and guidance on integrated missions and linkages between humanitarian and development issues in post conflict settings.

1992-1997: **United Nations High Commissioner for Refugees (UNHCR)**

Protection and Legal Adviser, in **Eastern DRC**; Sarajevo, **Bosnia and Herzegovina**; Geneva, Switzerland; Aranyaprathet, Thailand and Phnom Penh, **Cambodia**; Hong Kong; **Malaysia**: Kuala Lumpur & Pulau Bidong; Galang, **Indonesia**.

1986 - 1988: **Rights and Justice, Refugee Advisor**, UK, London based civil rights organisation and United Kingdom Immigrant's Advisory Service (UKIAS), Refugee Counsellor.

## **SELECTED REPORTS AND PUBLICATIONS**

- 2021: 'Art in Peace Mediation', co-edited publication and website, a six-year exploration of finding innovative ways to unblock of political mediation processes through arts practice, led and funded by the Swiss Federal Department of Foreign Affairs. (<http://www.art-in-mediation.ch>)
- 2019: 'Integrating a protection centred approach into the humanitarian-development Nexus in Mali', funded by the Swiss Development Corporation.
- 2016: The UN at 70 - Putting People at the Centre of Humanitarian Action: Empowering Women and Girls – Lessons from Experience and Policy Recommendations.
- 2010: Knowledge Asset / Training Module on Addressing Sexual Violence in Conflict, Post-Conflict and Emergency Situations – UNIFEM / UN online portal.
- 2003: "A Case for Change – A Review of Peace Operations" – Multi-donor funded case study, Project Director and main author.
- 2000: "Independent Study on Security Force Options and Security Sector Reform for East Timor" – Report for UNTAET and the East Timorese transitional administration, funded by the UK DFID.