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## CURRICULUM VITAE

**NAME** WILLIAM KINGSMILL  
**NATIONALITY** British  
**LANGUAGES** English (mother tongue), French (transactional)

## EXPERTISE

William is a successful leader and senior manager and has a proven track record of delivering development results through advocacy and influence, and through delivery of policy, programmes and projects. In particular, he has the following strengths:

- **Policy analyst** with exceptional experience in policy cycle management including development, implementation, monitoring and evaluation, with a strong focus on evidence based approaches. Especial expertise in: governance, political economy, 'drivers of change', and transparency and accountability, especially in Africa; economics, in particular related to growth, private sector development and 'making markets work'; the role of extractive industries in development; business partnerships and sustainable business practices for development; China and Africa; public administration reform.
- **Particular knowledge of Africa**, including living and working in Botswana, Kenya and Nigeria. Also country experience in the Caribbean and Pacific. Assignments in the past few years have included working in Botswana, Burkina Faso, China, Ethiopia, Ghana, Liberia, Malawi, Mauritius, Mozambique, Nigeria, Palestine, Somaliland, South Africa, Tanzania, Tunisia, and Zambia.

## EDUCATION

MA Public and Industrial Economics, University of Newcastle-upon-Tyne  
BA Economics, Northumbria University

## EMPLOYMENT

- 2011 - present **Principal, The Policy Practice Ltd.** undertaken assignments for the African Development Bank, Australian Aid, DFID, the Dutch Government, GIZ, The Hague Academy, NEPAD, Swiss Development Cooperation, Transparency International, the World Bank, the World Bank Institute, and USAID.
- 2009-2011 **Senior Governance Adviser, Office of the Vice President, Africa Region World Bank, Washington, DC, USA**  
Developed, promoted and supported the uptake of new approaches to governance and economic management in resource rich, low income economies (the EITI++ approach), including the strengthening of Country Assistance Strategies. Led work to further develop and support a portfolio of activities to promote China-Africa partnerships in terms of aid, trade and investment (eg joint projects, training, seminars, study tours, secondments) to increase benefits to African governments.
- 2008 - 2009 **Director, Policy and Research Division, DFID, London (G3)**

Working closely with ministers and other senior officials, responsible for developing, supporting and promoting policy to deliver poverty reduction and achievement of the then MDGs. This included ensuring that DFID remained on the cutting edge on key development issues and that research was practical, professional and well communicated. Supervision of four 'Groups' and policy domains: Growth and Investment; Governance and Social Development; Human Development and Climate and Environment Group. Led work with No10 (Prime Minister's Office) on a 'Business Call to Action' conference and subsequent work programme.

- 2006 - 2008 **Head, Growth and Investment Group, Policy and Research Division DFID, London (G5)**  
Responsible for providing strategic oversight and direction for five teams: Business Alliances; Financial Sector; Investment Climate; Growth; and Agriculture, a total of 45+ professional staff. Advised Ministers directly, developed policy, supported programme delivery by country offices, and sought to both learn from and influence donor partners. Member of the corporate management team for the Division and co-manager for Heads of Profession for Economics, Private Sector Development, and Infrastructure. Formulated a new growth strategy for DFID, launched by Ministers, working closely with the then Chief Economist, Tony Venables. Also prepared a new Private Sector Development Strategy. Member of EITI Board.
- 2003 - 2006 **Head DFID, Nigeria (G5)**  
Responsible for all aspects of DFID's relationship with the Government of Nigeria, including policy dialogue at Ministerial and Head of State level, delivery of a programme of £70m with planned increases to £100m+ and management of 80+ staff. Played a significant role in supporting the Nigerian Economic Reform Team, led by the Minister of Finance, in the preparation of the Nigeria Economic Empowerment and Development Strategy (NEEDS), and led re-design of DFID's program to respond to the NEEDS priorities. Played a major role in supporting the Nigerian Government to achieve its Paris Club debt deal (which included an \$18bn write-off, payment of arrears, and a buy-back).
- 2001-2003 **Head, Private Sector Policy Department, DFID, London (G5)** and previously Deputy Head responsible for overall leadership and management of department charged with promoting DFID's private sector development agenda, including: investment climate and competition policy (working closely with DIFD's International Trade Department); financial sector development; socially responsible business. Responsible to Chief Economist for Economist Group management, including recruitment, postings, promotion and career advice for 70+ professional staff.

## **SELECTED ASSIGNMENTS, RECENT REPORTS AND PUBLICATIONS**

'Papua New Guinea Agriculture Review' – Team Lead, on behalf of Australian government, with James Keeley, Aug – Dec 2021

'Political Economy Analysis for the Lebanon Economic Reform and Infrastructure Investment – Technical Assistance Facility' (LERI-TAF) – April 2020

'Symposium on Trends and Events in the Horn of Africa: Implications for Regional Economic Integration and Development'

Rapporteur. The Policy Practice and Rift Value Institute. For DFID. June 2019

'Joint Review of Somaliland Development Fund'

With Alex Duncan, Mohamed Mersi, Ayan Yusuf. December 2018.

'Political Economy Analysis of Reform in Jordan'

With Noor Razzaz. Report for UK Government. July 2018.

'Political Economy Analysis of Business Environment Reform'

With Alex Duncan. Report for UK Government Global Prosperity Fund. February 2018.

'Political Economy Analysis of State Fiscal Management and Accountability in Nigeria'

With Gareth Williams. For the World Bank. October 2017.

'Business Environment Diagnostic Review and Stakeholder Engagement Report: Occupied Palestinian Territories.'

Team leader. Report for DFID's Business Environment Reform Facility. September 2016.

Learning, Evidencing and Advocacy Programme (LEAP), Nigeria

Part of the public-sector accountability and governance programme, PERL.

Adviser, April 2016 – September 2018

'Political Economy Analysis: Western Region Coastal Foundation, Ghana.'

Design of political economy analysis framework for programme being implemented by DAI for DFID. Ibrahim-Tanko Amidu and William Kingsmill. September 2015.

'Political Economy Analysis: Design of Southern Africa Regional Trade Programme.'

PEA of trade in Zambia and Malawi as part of design for new programme. Assignment with SAANA for DFID

Team member. March - October 2015.

Internal Annual Review, Federal Public Administration Reform Programme (FEPAR) Nigeria, for ATOS, William Kingsmill and Alex Duncan. July 2015.

'Design of Public Service Performance Programme, Zambia.'

Design of new approach to public service reform. Assignment with DAI for DFID.

Team member. December 2014 - March 2015.

'Design of Public Sector Accountability and Governance Programme, Nigeria'

Design of public service accountability and governance programme, for DFID.

Team member. November 2014.

'Review of Federal Public Administration Reform Programme (FEPAR), Nigeria.'

Report to DFID.

William Kingsmill and Quindaline Eneh, August 2014.

Contributed political economy analysis to design and Business Case for 'Commercial Justice and Law Programme', CLJP (subsequently renamed Legal Advisory Support for Economic Reform, LASER) for LDP for DFID. January 2014.

'Palestine Market Development Programme: A Political Economy Analysis'

Report to DAI for DFID. William Kingsmill. January 2014

'Report on Performance Improvement Plan for Federal Public Administration Reform Programme (FEPAR), Nigeria'

Report to DFID. William Kingsmill. January 2014

'The Political Economy of Food Trade Markets in East and Southern Africa'

Contribution to DAI Inception Report to DFID. William Kingsmill, September 2013

'Review of Federal Public Administration Reform Programme, Nigeria.'

Report to DFID. William Kingsmill and Quindaline Eneh. August 2013.

'CAADP - Sustaining the Momentum Into the Next Decade: Options for Development Partner Support.'

Report to World Bank. William Kingsmill. June 2013.

'A Framework for Extractive Industries Governance Assessment in the Philippines' Presentation prepared for the World Bank for a 'Consultation on Extractives for Development: Leveraging Natural Resource Wealth for Diversified and Inclusive Growth - Manila, Philippines.'

William Kingsmill. May 2013.

'Framework for Extractive Industries Governance Assessment (FEIGA)'. Report prepared for the World Bank Institute. William Kingsmill and Gareth Williams. April 2013.

'Political Economy Analysis of the Electricity Sector in Kenya and Ethiopia'. Contribution to Nexant Report for USAID. William Kingsmill. February 2013.

'The Political Economy of Monitoring and Evaluation Systems at Federal Level and in Selected Nigerian States.' Report to DFID. William Kingsmill and Gareth Williams. January 2013.

'Comprehensive Africa Agriculture Development Programme (CAADP): Sustaining the Momentum Into the Next Decade.' Report for NEPAD/NPCA, funded by CAADP Multi-Donor Trust Fund. December 2012.

'Assessment of The Political Economy of Low Cost Private Primary Education, Lagos'. Report to DFID. William Kingsmill, Victor Adetula, Alex Duncan. April 2012.

'Political economy of trade policy in Nigeria'. Report to DFID. Gareth Williams, Sam Unom, William Kingsmill. March 2012.

'Mid Term Review of the Multi Donor Trust Fund supporting the Comprehensive Africa Agriculture Development Program (CAADP).'

Report for the Ministry of Foreign Affairs, Government of the Netherlands and development partners. William Kingsmill, Stephen Tembo and Amdissa Teshome. November 2011.

'Assessment of the Effectiveness of the African Development Bank.'

Report for AusAID, Government of Australia. William Kingsmill. August 2011.