



Tel: 07894 947187
Contact@thepolicypractice.com
www.thepolicypractice.com

CURRICULUM VITAE

NAME: Mohamed Farah Hersi
NATIONALITY: Ethiopian / Somali
LANGUAGES: Somali, English, Arabic

EXPERTISE

- Over 11 years of research experience, technical advisory service, policy development and analysis, legal reforms as well as project implementation in conflict-affected countries
- Focus areas include: Peacebuilding, State building, Democratization, Local Governance, Political Economy, Security Sector Reform, Conflict Resolution, Public Financial Management, Land reform, media reform and Policy Management.
- Employs a practical, hands-on approach to organizational management and stakeholder engagement, and has developed a strong ability to collect, analyze and grasp technical issues. Has acquired a strong academic and research background, and has authored various publications.
- Country experience in Somalia, Ethiopia, Somaliland, South Africa.

QUALIFICATIONS

| | |
|-----------|--|
| 2020 | PhD in Peace, Governance and Development (Cand), University for Peace, Costa Rica |
| 2007-2009 | Master of Laws in Human Rights and Democratization in Africa, University of Pretoria, South Africa |
| 2008 | Certificate in Access to Medicine in Africa, University of Pretoria, South Africa |
| 2008 | Certificate in Socio-economic Rights, University of Pretoria, South Africa |
| 2007 | Certificate in Contemporary International Law, University of Pretoria, South Africa |
| 2007 | Certificate in General Good Governance, University of Pretoria, South Africa |
| 2002-2006 | Bachelor of Laws, University of Hargeisa, Somaliland |

EMPLOYMENT SINCE 2010

| | |
|--------------|---|
| 2019-present | Associate, The Policy Practice Ltd |
| 2012-present | Executive Director, Academy for Peace and Development, Somaliland |
| 2017-2019 | Coffey International |

| | |
|--------------|--|
| 2017-present | Oxford Policy Management (OPM) |
| 2017-2018 | World Trade Advisors (WTI) |
| 2009-2012 | Senior Researcher/Democratization Programme Officer, Academy for Peace and Development, Somaliland |
| 2010-2011 | Consultant for SONYO, Youth Situational Survey Funded by Oxfam-Novib and Implemented by Somaliland National Youth Organisation |
| 2011 | Consultant, National Committee on Gender and Minority, Somaliland |
| 2009 | Lecturer, Hargeisa University |
| 2008 | Research Assistant, Centre for the Study of AIDS/University of Pretoria, South Africa |

SELECTED RELEVANT EXPERIENCE

2009-2019 Executive Director of the Academy for Peace and Development, Somaliland

Engages in strategic policy development, implements the Participatory Action Research approach, conducts stakeholder consultation (including of government, political parties and civil society) on conflict resolution and peace-building enhancement methods.

Conduct research, undertake evaluations and impact assessments, draft laws, publish research reports, provide policy advocacy, undertake capacity-building measures on Democratization, Electoral Reform, Peacebuilding and Local Governance in the following areas: electoral processes; political party development; parliamentary effectiveness; youth and women's political participation; electoral legal frameworks and systems; election results; state fragility; security sector reform; social reconciliation and conflict resolution; political space management.

Provides advisory opinion to the National Electoral Commission, government ministries, political parties, international NGOs, civil society and international diplomatic community on matters of democratization, peace-building and good governance reform.

Strengthened electoral process during Somaliland's 2010 and 2012 presidential and local council elections by enhancing electoral preparations and processes, which included the following tasks:

- Designing strategic policy for electoral preparations democratic institutional design for the Electoral Monitoring Body;
- Compiling electoral training manuals, training voters, conducting electoral observation and producing an Election Observation Report to enhance awareness and adherence to credible voting practices; and
- Devising a Code of Conduct for the local media on their role in the electoral process, and them training them on it.

Engage with international donor agencies on fundraising, while working alongside the management team (including Finance Director), Board of Directors, and partner agencies to develop project proposals, conduct budget planning and human resource management, and oversee financial targets are met.

Major achievements are: the development of electoral laws and codes of conducts in 2010, 2012, and 2017. Brokered political deals between the political parties in 2012 and 2017 elections. Supported National Electoral Body to deliver 2010, 2012 and 2017 elections. Drafting and its subsequent approval of National Land Policy, National Decentralization Policy, Somaliland National Police Act and the several inter-communal agreements.

2010-2011 Consultant on Oxfam-funded Youth Situational Survey, Somaliland National Youth Organization/Oxfam Novib

Conducting project planning and strategic policy development based on a process that included consultations with government officials and other stakeholders, the preparation of a research framework and developing data collection framework.

Leading a data collection and stakeholder consultation campaign that involved devising questionnaires, training enumerators, developing training manuals, and collating and interpreting data.

Drafting a report '*Somaliland Youth Baseline Survey*' based which presented and analysed the findings of the consultation campaign, which was distributed and presented to international partners and local stakeholders to inform the designing of programmes based on the research findings, in which implementation assistance was also provided.

2011 Consultant, National Committee on Gender and Minority, Somaliland

Providing legal advisory opinion, designing work plans and formulating national policy towards the enhancement of political participation of women and minorities.

Devising strategic plans and data formulation frameworks for enhancing women and minority participation through a participatory and results oriented process based on data collection, data analysis and report writing.

2008 Research Assistant, Centre for the Study of AIDS/University of Pretoria, South Africa

Project planning through a process based on process management and organizational

Capacity-building on access to medicine project in Africa

Communicating and collaborating with other African Union; Collecting Primary and Secondary information; Drafting a Resolution on the Access to Medicine in Africa that was submitted to the African Union and presented to the African Commission.

2015 Electoral Institute for Sustainable Democracy in Africa commissioned by DFID

- Helped EISA team of experts on the current electoral context in Somaliland
- Provided legal and political context analysis on the current electoral preparedness of Somaliland
- Provided analysis on the voter registration in Somaliland
- Conducted institutional reform assessment for the future elections in Somaliland
- Helped donors to understand the electoral process in Somaliland

2016 Tana APs Copenhagen commissioned by DANIDA

- Conducted review on the Somaliland National Development Plan and Somaliland Special Arrangement of the New Deal for Somaliland and Somalia.
- Evaluated the effectiveness and alignment of Somaliland Development Fund
- Developed a framework outline for the next five years National Development Plan 2017-2021

2016 Policy Practice International commissioned by DFID

Undertaken in a Political Economy Analysis on Berbera port and Corridor study to provide policy advice and development intervention to DFID and other international development partners.

2017 Policy Practice in partnership with LDP (DFID funded project)

Undertaken a political economy analysis on Cross-border trade between Somaliland and Ethiopia

2017 SAHAN Foundation and APD (FCO funded research project)

Undertaken a Political mapping for the 2017 elections in order to provide policy advice to the FCO and other relevant donors. Produced several political mapping reports and shared with the FCO and other donors such as the EU, Denmark, USAID, DFID and SIDA.

2017-2019 Consultant for the Coffey International Communication program for Somaliland

Facilitated the media law reform program in Somaliland. Provided political and contextual strategic advice for the FCO and Coffey on the implementation of media law reform. Undertaken a political economy analysis on the media environment and stakeholders in relation to the media law reform. Facilitated high-level meetings between the policy makers, donors and civil society organizations in Somaliland. supervised the drafting of the bill and helped the endorsement by the stakeholders through the establishment of a civil society steering committee.

2017-2020 A senior consultant for the Oxford Policy Management (DfID funded program)

Conducted a political economy analysis on public financial management of Somaliland. Provided strategic guidance on the technical implementations of the public management reform of Somaliland. coordinated stakeholders' meetings between the technical teams and the policy makers. Facilitated high level policy and strategic interventions between the donors and the Somaliland policy makers on issues of public financial management.

2018-2019 World Trade Advisors (WTI)

Supported the Somaliland Joint Steering Committee for the negotiation of utilization of the Berbera port by Ethiopia. Facilitated meetings between the government and the negotiators. Supported the JOC on bilateral trade, customs and transport negotiations skills. Helped the drafting of Berbera port utilization agreements- bilateral transport agreement, customs protocol and the trade agreement. Trained the JOC members on legal and technical drafting of these bilateral agreements.

2015-2016 Rift Valley Institute and FOA

Providing technical and political facilitations of the first Somaliland National Land Policy. Coordinated inter-ministerial committee for land reforms and the international partners. Undertaken research on land tenure, management, and administration. Helped the process of the drafting of the land policy

2017-2018 Consultant for European Union for Somalia

Conducted political mapping ahead of Somaliland's presidential elections. Provided analysis on the political dynamics of Somaliland during the elections. Advised the EU delegation for Somalia for their external policy intervention in Somaliland. Supported political parties to solve political issues ahead of 2017 presidential elections by providing neutral political space management. Helped and supported the National Electoral Body to deliver elections on time. Coordinated high level strategic meetings between electoral stakeholders and the donors.

PUBLICATIONS

Books and Articles

Farah, Mohamed. 2015. Confronting the Future of Somaliland's Democracy: Lessons from a decade of Multi-partism and the Way Forward, APD and Interpeace

Farah, Mohamed. 2012. Somaliland and International Criminal Justice, Saarbrücken: Lambert Academic Publishing.

Farah, Mohamed and Hassan, Mohamed. 2011. Vote for Peace II: A Report on the 2010 Somaliland Presidential Election Process. Nairobi: Interpeace/Academy for Peace and Development.

Farah, Mohamed and Hassan, Mohamed Suad, and Ege, 2011, Democracy in Somaliland: Challenges and Opportunities, APD and Interpeace APD. 2015.

Farah, Mohamed, 2018. State Fragility in Somaliland and Somalia: A contrast in Peace and State Building, University of Oxford, International Growth Centre and London of School of Economics

Omar, Mohamoud and Farah, Mohamed. 2017. High stakes for Somaliland's Presidential Elections, Institute for Security Studies