



Tel: +44 (0) 7894 947187

contact@thepolicypractice.com
www.thepolicypractice.com

CURRICULUM VITAE

NAME Georgia Plank
NATIONALITY British
LANGUAGES English (mother tongue)

EXPERTISE

Georgia is an independent expert and former DFID advisor specialising in: governance, security & justice; gender equality; and social inclusion & protection. Her experience spans policy development, programme design, implementation, monitoring and evaluation, and research – across East Africa, South Asia and the Middle East. Recent projects have focused on institutional and accountability reforms, and the evaluation of inclusive growth & legal assistance programming. Earlier in her career, Georgia led the implementation of DFID's rule of law policy and advised senior UK officials and ministers as Private Secretary to the Cabinet Office's Permanent Secretary.

EDUCATIONAL QUALIFICATIONS

MSc Politics of Conflict, Rights and Justice – Distinction
School of Oriental and African Studies, University of London
Sept 2014 — Sept 2015

BA Modern History — First,
Wadham College, University of Oxford. College scholarship 2009/10 and 2010/11.
Oct 2008 — June 2011

RECORD OF EMPLOYMENT

Independent consultant Sept 2014 – present

GOVERNANCE, SECURITY AND JUSTICE

Democratic governance (accountability and devolution)

Evaluation of DFID pilot social accountability and civil society programme, Supporting Stability and Promoting Democracy in the Occupied Palestinian Territories (ODI).

DFID-funded assessment of the implementation of Decentralisation by Devolution in Tanzania (The Law & Development Partnership).

Annual reviews of DFID Kenya Devolution Support Programme 17/18 and 18/19 (Delphic). Security and justice

Evaluation of FCO (CSSF) support to the Information, Counselling and Legal Assistance (housing, land and property rights) programme in the OPTs (Itad).

Evaluation of DFID Afghanistan's Strategic Support to the Ministry of Interior II (WYG).

DFID-funded evidence reviews on women & girls' voice and leadership in decision-making. Contributor on social accountability to main systematic review; co-author of rapid review on support to women & girls' leadership; case study on political economy of women's voice in decision-making in Gaza (ODI).

Mapping of CARE programming and synthesis of project learning about what works to support women's political empowerment (CARE).

GENDER EQUALITY

Inclusive growth / women's economic empowerment

Gender & inclusion lead on evaluation of Prosperity Fund ASEAN Economic Reform Programme (WYG).

Gender & inclusion lead on evaluation of DFID's Support to the Implementation of the Trade Facilitation Agreement (Saana).

Age International-funded research into older women's economic empowerment in Ethiopia (ODI).

Qualitative research into social norms around women's economic empowerment in Cuba (ODI).

Inputs to review of evidence from projects of the IDRC Growth and Economic Opportunities for Women programme on the role of social norms in women's economic empowerment (ODI) Gender and social norms

Evaluation of Oxfam's WE-Care Work Your Dreams programme in Zimbabwe and the Philippines which aims to shift responsibility for unpaid care and domestic work away from women and girls and give them more choice over their time use (ODI).

Various inputs to the Advancing Learning and Innovation on Gender Norms programme, (ODI).

Various inputs to the Gender & Adolescence: Global Evidence programme, a nine-year longitudinal research programme generating knowledge on initiatives to support adolescent girls (ODI).

Multi-country DFID-funded research into intimate partner violence across South Asia, with a focus on the attitudes and behaviours of men and boys (ODI).

UNICEF-funded research into the drivers of early marriage in Ethiopia (ODI).

Training on the political economic of violence against women & girls (ODI).

UN Women-funded research into gendered drivers of and response to human trafficking in the Mekong region (ODI).

ILO-funded research into labour migration from Vietnam to Japan & South Korea (ODI).

SOCIAL INCLUSION AND PROTECTION

Social protection and cash transfers

Monitoring of WFP multi-purpose cash transfer for Syrian women and adolescent girls in Lebanon, with a focus on impacts on protection and social cohesion (ODI).

Monitoring of UNHCR/UNICEF cash transfers for Syrian refugees in Jordanian host communities (ODI).

Technical advisory for CARE workshop facilitating the development of data management solutions for cash programming by participants from INGOs and the private sector (Nesta).

Training on the political economy of social protection policy (ODI).

Qualitative research into social norms around sexual and reproductive health in Cuba (ODI).

Qualitative research into unwanted pregnancies and HIV in Homa Bay, Kenya (ODI).

UNICEF-funded literature review on the knowledge and responses of 'most-at-risk' Ethiopian youth to issues relating to SRH, HIV/AIDS, protection from violence, and FGM/C (ODI).

Qualitative research into urban child poverty in Ethiopia (ODI).

HelpAge-commissioned evaluation of age and disability inclusion in the NGO drought response in East Africa (ODI).

UNICEF-funded situation analysis of children with disabilities in the OPTs (ODI).

Series of evidence reviews on disability, poverty and vulnerability (various government agencies).

The Law & Development Partnership — Senior Consultant / Consultant

Sept 2015 – July 2017

DEMOCRATIC GOVERNANCE

- Adaptive monitoring, evaluation and learning support to DFID's Kenya Devolution Support and Deepening Democracy programmes, including theory of change, logframe, data collection methodology and tool development, and county level monitoring.
- Project completion review of DFID's £4.36m Kenya Accountable Devolution Programme, with a focus on social accountability components and inclusion of under-represented groups.

JUSTICE AND LEGAL EMPOWERMENT

- Open Society Foundations and International Development Research Centre-funded study on taking basic legal service interventions to scale.
- DFID-funded study using cost benefit analysis to determine the value for money of commercial law and justice reforms – and accompanying guidance note for developing country partners.

MONITORING, EVALUATION AND LEARNING

- Team Leader of mid-term review of DFID's £10.9m Ideas to Impact innovation prizes programme (across Kenya, Ghana and Nepal).
- Revision and implementation of MEL framework of pilot DFID adaptive programme, Legal Assistance for Economic Reform.
- Incorporation of International Climate Fund indicators into the Kenya Markets Trust results framework.
- Annual review of DFID's £32m Strengthening Adaptation & Resilience to Climate Change Plus.

- Lead adviser to Permanent Secretary as Accounting Officer (accountable for departmental spending).
 - Developed new departmental procedures for reviewing investments, and advised on the design and implementation of the Department's largest programmes including the introduction of individual electoral registration.
 - Advised on financial approvals, accounts, audit, risk management and the department's relationship with parliamentary accountability bodies.
- Lead adviser on No 10 and Her Majesty's Treasury priorities, foreign policy, national security, civil contingencies, civil society and constitutional reform including the Scottish referendum. Identified issues in complex policy problems and articulated options and impacts to enable the Permanent Secretary and Ministers to provide direction to the department.
- Temporary head of the Permanent Secretary's office, managing a challenging team workload to deliver objectives in a high pressure environment.

- Led the implementation of a new DFID policy on the rule of law as the underlying framework that underpins open and fair societies, drawing together governance, security and justice.
 - Built network of HMG and external contacts, including senior representatives of UK legal and judicial sectors, academic institutions and think tanks, to inform policy development.
 - Communicated the policy internally, briefing the Secretary of State, preparing knowledge sharing products, managing a virtual community of practice and planning training sessions.
 - Provided ad hoc technical inputs to Country Office programmes.
- Designed a new £3.3m Rule of Law Expertise programme ('ROLE UK') to improve rule of law environments by matching UK expertise with developing country demand to improve the policies and practices of legal and judicial systems.
 - Carried out consultations, developed business case, budget, and M&E framework.
 - Liaison with and presentations to stakeholders (including HMG Justice Assistance Network and Attorney General's International Pro Bono Committee) to secure supply of expertise.
- Member of advisory board for DFID's £4.4m Security and Justice Innovation Fund, reviewing project proposals and advising on approaches to developing a portfolio of programmes.
- Oversaw the rule of law strand of £1.5m funding to the Carnegie Endowment for International Peace's democracy and rule of law research programme.

- Contributions to the management of DFID Yemen's £35m humanitarian portfolio.
 - Led on monitoring against the programme theory of change, logical framework, workplans and budgets. Worked with partners to ensure effective programme implementation.
 - Co-wrote multi-year humanitarian business cases for support to UN OCHA and the ICRC.

- Reviewed the monitoring and evaluation framework of £100m Social Fund for Development programme to improve access to basic services.
- Researched and wrote situational analyses on conflict & water insecurity, and women & girls to inform DFID Yemen's policies and programming.
- Temporary cover as Head of the Sana'a office, managing relationships with the Government of Yemen, INGOs and UN agencies.

SELECTED PUBLICATIONS

Plank, G., with Marcus, R. and Jones, N. (2018) Social protection and gender norm change: an annotated bibliography. London: Advancing Learning and Innovation on Gender Norms. Lead author.

Samuels, F. et al. (2018) Between work and care: older women's economic empowerment. London: ODI. Co-author.

Barbelet, V. and Samuels, F., with Plank, G. (2018) The role and vulnerabilities of older people in drought in East Africa: progress, challenges and opportunities for a more inclusive humanitarian response. London: ODI. Co-author.

Callaghan, S. and Plank, G. (2017) Learning, monitoring and evaluating: achieving and measuring change in adaptive programmes. London: Legal Assistance for Economic Reform programme. Co-author.

Abu Hamad, B. et al. (2017) A promise of tomorrow: the effects of UNHCR and UNICEF cash assistance on Syrian refugees in Jordan. London: ODI. Co-author.

Plank, G. and Samuels, S. (2017) Cash transfer programming for Syrian refugees living in Jordan host communities. London: ODI. Lead author.

Jones, N. and Abu-Hamad, B., with Plank, G. (2016) Women and power: how women leaders negotiate

Gaza's political reality. London: ODI. Co-author.

Jones, N. et al. (2016) Every child counts: understanding the needs and perspective of children with disabilities in the State of Palestine. London: ODI. Co-author.

Jones, N. et al. (2016) One size does not fit all: the patterning and drivers of child marriage in Ethiopia's

hotspot districts. London: ODI. Co-author.

O'Neil, T. and Plank, G., with Domingo, P. (2015) Support to women and girls' leadership; a rapid review of the evidence. London: ODI. Co-author.

O'Neil, T. (2016) Using adaptive development to support feminist action. London: ODI. Contributor.

Domingo, P. et al. (2015) Women's voice and leadership in decision-making: assessing the evidence. London: ODI. Contributor.