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CURRICULUM VITAE

NAME	SAMANTHA WADE
DATE OF BIRTH	27 December 1966
NATIONALITY	British
LANGUAGES	English (mother tongue), Spanish (working knowledge)

EXPERTISE

Samantha Wade is an experienced facilitator of group planning processes, workshops and conferences. She has over 15 years experience in international development, working for government departments, local and international non-governmental organisations, bilateral aid agencies and international networks in the UK and in Colombia, Bolivia, and the Lao PDR.

EDUCATIONAL QUALIFICATIONS

2005	Certified trainer in Belbin Roles for the Workplace
1993-1994	Masters Program in International and Intercultural Management (with a specialisation in Training of Trainers), School for International Training, Brattleboro, Vermont, USA
1987	2:1 BA (Hons) English Language and Literature, University of Durham, UK

RECORD OF EMPLOYMENT

From 2009	Associate, The Policy Practice
From 1999	Independent consultant , working on assignments for DFID and other donor agencies as an independent facilitator.

Selected assignments include:

- Facilitator, Political Economy Analysis in Action, a training course developed by the Policy Practice Limited/ ODI for Advisers in the Department for International Development (DFID) and other development organisations (September 2008 to date). Role: To prepare with course trainers and to facilitate a series of training courses for advisers on political economy analysis. Three successful courses took place in the UK, Mozambique and Nepal. Seven more are planned for 2010 and 2011.

- Facilitator, The Politics of Poverty: Elites, Citizens and States Key lessons from DFID-funded research 2000 – 2010 on Governance and Fragile States, a DFID Conference at in June 2010. Role: To plan high-level event with DFID core planning group and to facilitate the two-day conference.
- Planning and facilitation of Agriculture and Rural Development Day for the Global Donor Platform for Rural Development, a side event at the Copenhagen COP15 climate change negotiations in December 2010 to bring together 350 policymakers, farmers and scientists to agree on agriculture's vital role in climate change adaptation and mitigation.
- Co-facilitation of a USAID/DFID hosted regional conference on 'Enhancing the Efficiency of Transit Corridors in East Africa' in Nairobi. The conference succeeded in putting in place an effective coordination mechanism for the Northern and Southern Transport Corridors in East Africa (March 2009)
- Development of a communications strategy for DFID Africa Regional Department identifying key messages on the impact of ARD's work to target audiences (February – April 2009)
- Facilitation of the FCO's US-UK Roundtable for scientists and academics working on Diarrhoeal Disease (October 2008)
- Facilitation of the high-level Africa Growth Conference for DFID which stimulated ideas on a common vision for corporate delivery on promoting growth in Africa.
- Facilitation of the EC and German EU Presidency's 2nd European Forum on Sustainable Rural Development (2007).
- Facilitation of DFID advisory cadre professional retreats, Departmental and Team Away-days, strategic planning sessions since 2003.

2002-07	Proposal Evaluator for DFID Civil Society Challenge Fund (2002 – 2007). Evaluation of funding proposals, concept notes and performance assessment reports from UK civil society organisations
2005	Regional Manager, Asia and the Middle East Region, CAFOD, UK (2005) on a ten week contract to manage seven staff members. Responsible for performance management reviews, facilitation of away-days (team-building, gender training) and coaching on Country Strategy Papers.
2004	Social Development specialist, Water Management Consultants, Bahamas Provided input to environmental study on social impact of water utility regulation on local and national stakeholders. Worked on a multidisciplinary team responsible for developing a regulatory framework for integrated groundwater management and pollution control for the Family Islands, Bahamas
2003	Evaluator, Forum for Early Warning and Early Response Co-implemented an external evaluation of the global FEWER Network to assess added value of network's work in conflict prevention and policy impact, including Great Lakes Early Warning Network as a regional case-study.
1997-2001	Lecturer on 'Development in Practice' as part of the Development Studies certificate/Diploma, Birkbeck College, London
1998-2001	Social Development Specialist, DFID Integrated Groundwater Resource pilot project, Colombia Provided on-the-job training and technical assistance in Spanish to staff in two environmental regulatory authorities to develop Aquifer Management Plans for improved water resources management.

- 1997-99 **Managing Director, Change International Consultants Ltd, London.** Started and managed a social development consulting organisation, as a subsidiary of a women's human rights advocacy organisation CHANGE.
- 1994-96 **Gender Trainer/Coordinator, CESAT, Cochabamba, Bolivia** Recruited and managed team of 4 social development staff, implemented organisational gender policy and training in Spanish at the institutional and community levels. Implemented participatory gender analyses in 4 rural Andean communities in Department of Cochabamba.
- 1995 **Lecturer, Centro de Estudios Superiores Universitarios, Cochabamba, Bolivia**
Taught a module on Gender in Spanish as part of the University Postgraduate Diploma course.
- 1990-92 **Development worker, VSO, Lao-Swedish Forestry Programme, Vientiane, Lao PDR** Designed and implemented a programme of English Language courses for Lao forestry personnel.

OTHER INFORMATION

- Member of the International Programmes Committee for CAFOD, providing strategic direction to the development work of the international NGO (2006 - 2010)
- Associate, META Development, UK
- Associate, The Policy Practice, UK