

ROGER C. RIDDELL

OVERVIEW

Roger Riddell is a development specialist with 30 years' experience. He is a

- Non-Executive Director of Oxford Policy Management, Chair of Employment and Remuneration Committee <http://www.opml.co.uk/>.
- Member of the United Kingdom Government's Department for International Development's (DFID's) Consortium Advisory Group on a three year DFID-funded cross-cutting disability research programme.
- Principal of The Policy Practice <http://www.thepolicypractice.com/>.

From 2008 to the end of 2010, he was a member of DFID's Independent Advisory Committee on Development Impact (IACDI) where he led the Committee's study on the quality of evaluation. From 1999 to 2004, Roger was the International Director of Christian Aid, one of the UK's largest relief and development agencies, and led the Agency's international development, relief and policy work. From 1984-99 Roger was a Senior Research Fellow at ODI, where he published work on aid, NGOs, manufacturing, mining and regional integration, leading research and consultancy teams for many bilateral and multinational aid agencies. In 1980, he was appointed Chair of the first post-independent Economic Commission in Zimbabwe, whose Report on Prices, Income and Conditions of Service, was published by the Government in 1981. From 1981-84 he was Chief Economist for the Confederation of Zimbabwean Industries. He conducted the first poverty studies in urban Zimbabwe in the early 1970s.

Roger has written and lectured extensively on foreign aid issues. Following his 1998 publication *Foreign Aid Reconsidered*, his most recent book *Does Foreign Aid Really Work?* was published in paperback by Oxford University Press in 2008. Also in 2008, he was the lead author of the OPM study *Assessing and Measuring the Impact of Aid: Evidence, Challenges and Ways Forward* commissioned by the Advisory Board on Irish Aid. In late 2010, his study on poverty, disability and aid was published as a chapter in the Leonard Cheshire Disability book *Poverty and Disability*. Roger gave the King's Lecture in Ethics at King's College, University of London on the ethical challenges in providing aid to poor countries in 2008. This was updated and published as "Aiding the World's Poor" in the spring of 2011 Oxford University Press publication *Giving Well: The Ethics of Philanthropy*.

In the late 1990s, Mr. Riddell worked on human rights assignments including a project on minorities, human rights and development for The Minority Rights Group (London). This was followed by work commissioned by the Swedish Government to develop methodologies to assess the impact of human rights projects, leading to the publication *The Evaluability of Democracy and Human Rights Projects* (2000).

PERSONAL DETAILS

Roger Riddell was born on 24th April, 1947. He is married to a development specialist (Dr. Abby Riddell). They have three daughters aged 29, 22 and 22 (twins).

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Languages English, French (written), Shona (conversational)

EDUCATIONAL QUALIFICATIONS

- 1975-77 Institute of Development Studies, University of Sussex, M.Phil in Development Studies. Thesis: *The Land Problem in Rhodesia*, (published in 1978)
- 1974-75 Heythrop College, University of London, Post-graduate Diploma in Pastoral Theology. Thesis: *"A Developing Link? Christian Belief and Economic Development"*
- 1971-73 University of Zimbabwe, BSC (Econ) Honours, Degree 2:1*
University of Zimbabwe Prize, 1972; Zimbabwe Economic Society Prize, 1973
- 1968-70 Heythrop College, Oxford, Undergraduate degree in Philosophy and Theology

RECORD OF EMPLOYMENT

From 2004 **Board member (Non-Executive Director) Oxford Policy Management and a Principal of The Policy Practice Ltd**

1999- 2004 **International Director, Christian Aid, London**

International Director of Christian Aid, working as a senior member of the Directorate on all aspects of corporate governance. Direct responsibility for overseeing the implementation and administration work of the International Department, which accounts for 75% of the agency's budget, leading on all the agency's emergency, development and research and advocacy work. Acted as senior spokesperson on development issues High-level media work.

1984-99

Senior Research Fellow, Overseas Development Institute, London

Senior Research Fellow at the Overseas Development Institute in London where, latterly, he co-ordinated the work of the international development group, led multi-country and multi-disciplinary research teams for clients and undertook numerous policy research assignments. Highlights include:

- Manager and lead consultant for a number of multi-country assessments of the impact of NGO aid, including for the Swedish and Finnish Government and the OECD (Paris).
- Senior consultant in 1993 for the African Development Bank's study on Economic Integration in Southern Africa, preparing reports on manufacturing and mining in the SADC. Related work includes industrial and foreign investment studies and advice within SADC, a review of adjustment and globalisation issues on the SADC economies. This was followed by a 1998 Study on the macroeconomics of regional integration in southern Africa for the South African Ministry of Finance under the umbrella of the Southern African Development Community (SADC).
- Initiated work on minorities, human rights and development for The Minority Rights Group (London) in the late 1990s. This was followed by work commissioned by the Swedish Government to develop methodologies to assess the impact of human rights projects, leading to the publication *The Evaluability of Democracy and Human Rights Projects* (2000).
- Senior member of UNIDO team commissioned by the Ministry of Industry in Harare to undertake comprehensive assessment of Zimbabwe's manufacturing sector for the Ministry of Industry (Harare).

1981-83

Chief Economist, Confederation of Zimbabwe Industries, Harare, Zimbabwe

Responsible for monitoring the ongoing development of the Zimbabwean manufacturing sector; undertook and led a team of researchers to analyse the status, strength and competitiveness of the manufacturing sector; developed a set on indicators to monitor quarterly performance; attended and gave papers at high level conferences; high level media work on national television; interacted with Government at ministerial level.

1980-81

Chairman of the Presidential Commission of Inquiry into Prices, Incomes and Conditions of Service, Harare, Zimbabwe: the first Presidential economic commission of independent Zimbabwe

Following Independence in Zimbabwe, Mr. Riddell chaired for the first national economic commission to map the restructuring of employment, wages and benefits. He led the work of an eight person Commission and

secretariat: he chaired public hearings across the country, met frequently and privately with the Prime Minister, and produced a unanimous final report.

1981-83 **Lecturer, Labour Economics, Economics Department (part time), University of Zimbabwe**

1977-80 **Catholic Institute of International Relations, Research Officer**

Research Officer for Southern Africa and Editor and author of series From Rhodesia to Zimbabwe

1973-74 **Research Assistant, Department of Economics, University of Zimbabwe**

Co-author of, and developed the methodology for the first urban poverty datum line study for Zimbabwe (Rhodesia), used as a major reference for subsequent poverty studies and wage negotiations.

PUBLICATIONS

Books and Reports

The quality of DFID's evaluation reports and assurance systems. A report for IACDI, based on the quality review undertaken by consultants Burt Perrin and Richard Manning. London: IACDI. October 2009, accessible at <http://iacdi.independent.gov.uk/2009/12/evaluation-quality-review-synthesis/>

Independent Evaluation of Uganda's Poverty Eradication Action Plan Joint Synthesis Report Plan (joint author with Alex Matheson, Anne Thomson, Chris Scott, Milton Ogada, Andrew Wyatt and Katarina Kotoglou). Oxford: Oxford Policy Management. July 2008, accessible at http://www.opml.co.uk/publications/client_reports/peap_evaluation.html.

Partnership Theme Paper. Independent Evaluation of Uganda's Poverty Eradication Action Plan Joint Synthesis Report Plan (joint author with Katarina Kotoglou). Oxford: Oxford Policy Management, July 2008 accessible at http://www.opml.co.uk/publications/client_reports/peap_evaluation.html.

Assessing and measuring the impact of aid: evidence, challenges and ways forward. .Final Report of the research for the Advisory Board on Irish Aid. Oxford: Oxford Policy Management. Lead author January, 2008, accessible at http://www.opml.co.uk/policy_areas/aid_policy/measuring_impact.html.

Measuring Impact: The Global and Irish Aid programme Study. The Uganda Case Study and implications and reflections especially for small donors. Report prepared for the Advisory Board on Irish Aid. Oxford: Oxford Policy Management. November 2007.

Global Debates on assessing and measuring aid impact and the challenges faced by donors. Phase 1 Synthesis Study for the Advisory Board on Irish Aid. Oxford: Oxford Policy Management. Lead author (May 2007).

Does Foreign Aid Really Work? Oxford University Press. 2007 (April).

Aid allocation: managing for development results and difficult partnerships. Report for the OECD/DAC. Oxford: Oxford Policy Management. December 2004 (joint author).

The Evaluability of Democracy and Human Rights Projects, Sida Studies in Evaluation 00/3. Stockholm, 2000 (joint author).

Minorities Rights and Development: An Issues Paper. London: Minority Rights Group and Overseas Development Institute 1999.

Review of National Policy on Non-Governmental Organisations for Uganda. Kampala: UNDP. Lead consultant. (August 1998).

Macroeconomic Study of the Southern African Development Community (SADC) Region: Convergence and Adjustment. Study Commissioned by the Finance and Investment Sector Research Unit of SADC, Pretoria. June 1998.

Synthesis of Impact of NGO Evaluations: report prepared for OECD Aid Evaluation Expert Group. Paris: FINNIDA for the OECD/DAC. (overall project manager and main author of overall report), January 1998.

Evaluation of the Commonwealth Fund for Technical Cooperation (CFTC) Assistance to Uganda. London: Commonwealth Secretariat. May 1997.

Linking Costs and Benefits in NGO Development Projects. Study for the NGO Unit, Overseas Development Administration East Kilbride. January 1997.

Evaluation of the Bangladesh Health and Population Consortium NGO Project. Options: UK, London. Team Leader and main author, July 1996.

Bangladesh Health and Population Consortium NGO Project: Output to Purpose Review. Confidential report prepared for ODA's Evaluation Department. Options UK: London. 1996.

Aid in the 21st Century. Discussion Paper No. 6. New York: Office for Development Studies, United Nations Development Programme. May 1996.

Aid Dependency. Report to Sida as Part of Project 2015. Published as one of two reports in *Sida Aid Dependency: Causes, Symptoms and Remedies*. Stockholm: Sida. March 1996.

Developing Country NGOs and Donor Governments, Report to the Overseas Development Administration, London, January 1995 (main author).

Non-Governmental Organizations and Rural Poverty Alleviation, Oxford: Oxford University Press, (with Mark Robinson), 1995.

Promoting Development by Proxy: The Development Impact of the Swedish Government's Support to NGOs, Evaluation Report 1995/2. SIDA, Stockholm (overall project manager and main author), 1995.

Strengthening the Partnership: Evaluation of FINNIDA's NGO Support Programme, Helsinki, FINNIDA (overall project manager and main author, 1994).

"The Manufacturing Sector in southern Africa", in *Economic Integration in southern Africa*, Abidjan, the African Development Bank, 1993.

"The Mining Sector in southern Africa", in *Economic Integration in southern Africa*, Abidjan, the African Development Bank, 1993.

Discerning The Way Together, Report on the future work and role of four northern NGOs in the 1990s, London, Christian Aid, Brot für die Welt, Interkerklijke organisatie voor ontwikkelingssamen werking (ICCO), and Evangelische Zentralstelle für Entwicklungshilfe (main author), 1993.

Zimbabwe: At the Heart of a Growing Region, London, Economist Intelligence Unit Special Report No. M205, 1992.

Uganda (1991) published by The European Statistical Office, Luxembourg and the Federal Statistical Office Berlin, 1992. (joint author)

The Potential Role of Official Development Assistance (ODA) Projects in Promoting Industry in the Least Developed Countries (LDCs), Vienna, UNIDO, June, 1991.

Manufacturing Africa: Prospects and Performance in Seven Countries of sub-Saharan Africa, London, Overseas Development Institute in Association with James Currey (UK) and Heinemann (USA), 1990. (General editor, and author of parts I and case studies on Zimbabwe and Côte d'Ivoire) (450 pp).

Africa's Crisis and the Church in Britain. London: Cafod, CTS (main author), 1987.

Foreign Aid Reconsidered, Johns Hopkins, Baltimore & James Currey, London, May 1987 (320pp).

The Manufacturing Sector in Zimbabwe, UNIDO, Vienna. Study prepared for the Ministry of Industry and Technology, Harare, Zimbabwe, November 1986 (450pp), joint author.

Zimbabwe's First Five Years, Economist Intelligence Unit Ltd, Special Report No.111, London, 1981 (125pp).

Report of the Commission of Inquiry into Incomes, Prices and Conditions of Service, June, Government Printers, Harare, Zimbabwe, 1981 (330pp).

The Land Problem in Rhodesia, Mambo Press, Gweru, Zimbabwe, 1978, (135pp).

The Poverty Datum Line as a Wage Fixing Standard, with P.S. Harris, Mambo Press, Gweru, Zimbabwe, 1975, (96pp).

The Urban Poverty Datum Line for Rhodesia, with V.S. Cubitt, Faculty of Social Studies, University of Zimbabwe, 1974, (140 pp).

Articles, Minor Reports, Monographs and Chapters of Books

"Aiding the World's Poor: New Challenges for Donor States" in P. Illingworth, T. Pogge, and L. Wenar *Giving Well: The Ethics of Philanthropy*. Oxford: Oxford University Press 2011.

"Poverty, Disability and Aid: International Development Cooperation" in T. Barron and M. Ncube *Poverty and Disability*. London: Leonard Cheshire Disability, 2010, pp.26-110.

"Why we need a radical rethink of official aid" *Europe's World*, Spring 2010, pp. 128-33, accessible at

http://www.europesworld.org/NewEnglish/Home_old/Article/tabid/191/ArticleType/ArticleView/ArticleID/21588/language/en-US/Whyweneedaradicalrethinkofofficialaid.aspx

"Does Foreign Aid Really Work? in M. Kremer, P. van Lieshout and R. Went (eds) *Doing Good or Doing Better: development policies in a globalising world*. Amsterdam: , Amsterdam University Press, 2009.

"Effective aid requires new structures" *Poverty in Focus*, October 2007, pp. 3-5, accessible at <http://www.ipc-undp.org/pub/IPCPovertyInFocus12.pdf>.

Assessing and measuring the impact of aid: new perspectives and a review of the challenges" *Development Journal*, No. 1, 2007.

"Does Foreign Aid Really Work? *Monday Developments*, July 2007, pp. 8-9.

"Aiding Development in Africa: From Good Will to Good Action: An assessment of the Africa Commission's proposals on Aid to Africa" Article *The Parliamentarian*, July 2005.

"Partnership and Accountability: new trends for NGOs" Address to the Board of DanchurchAid, Copenhagen. March 2005.

"Approaches to Poverty: A Note from the Development Perspective". Paper prepared for the International Council on Human Rights Policy Geneva 2004.
http://www.ichrp.org/paper_files/121_w_01.doc

"NGO Accountability: Trends, Issues and Challenges". Presentation to the Annual General Meeting of the Board of the Association of European Protestant Agencies. Copenhagen. June 2004.

"Improving Civil Society Accountability" Presentation at London School of Economics Seminar, 21st January 2003.

"Aiding Development in Africa: From Good Will to Good Action: An assessment of the Africa Commission's proposals on Aid to Africa" Article *The Parliamentarian*, July 2005.

"The end of foreign aid to Africa? Concerns about donor policies" *African Affairs* (1999) (Summer).

"Evaluating NGO Development Interventions" in D. Lewis (Ed) *NGOs and Voluntary Organisations: Learning from Each Other*. London: Earthscan, 1999.

"Changing Concepts of Aid and Development" (1998) in W. K. Cummings and N.F. McGinn (Eds) *Education and Development: Preparing Schools, Students and Nations for the 21st Century*. New York: Garland Publications.

The UK White Paper on International Development - and Beyond. ODI Briefing Paper, 1998.

"Botswana's New Industrial Policy: A Regional and International Perspective". Gaborone: Ministry of Commerce and Industry. 1997

"Future Trends in International Cooperation: Implications for Northern NGOs" in D. Gillies (ed) (1997) *Strategies of Public Engagement: Shaping a Canadian Agenda for International Cooperation*. McGill-Queens University Press.

"Heavy Hands, Hidden Hands, Holding Hands? Donors, Intermediary NGOs and Civil Society Organisations" (1997) in D. Hulme and M. Edwards *NGOs, States and Donors: Too Close for Comfort?* London: Macmillan Press (joint author).

"Technology and Unmarginalising" in G. Maasdorp (Ed) (1996) *Can South Africa and Southern Africa become Globally Competitive Economies?* Macmillan Press: London. October 1996.

The Development Impact of NGO Projects. ODI, Briefing Paper, June 1996.

"The Moral Case for Post-Cold War Development Aid", lead article in Canadian *International Journal*, Volume LI, No. 2, spring 1996.

"Major Issues Related to the New Framework for International Development Cooperation" in K. Havnevik and B. van Arkadie *Domination or Dialogue: experiences and prospects for African development cooperation*. Nordic African Institute, Uppsala, 1996.

"Foreign Aid: The End of an Idea?" *Epworth Review*, September 1995.

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The Development Impact of the Swedish Government's Support to NGOs: Zimbabwe Country Case Study, Evaluation Report for SIDA, Stockholm, 1995.

'Udenlandsk bistand og økonomisk udvikling er krisen på vej?' in *DEN NY VERDEN* (Copenhagen), No. 27, Årgang, 1994.

"Country Case Study - ZIMBABWE" *Evaluation of the Swedish NGO Support Programme*, Stockholm, 1994 (main author).

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"Country Case Study - NEPAL" *Evaluation of the Finnish NGO Support Programme*, Helsinki, February 1994.

"Il ruolo degli aiuti sviluppo economico" (The Role of Foreign Aid in Economic Development" *Politica Internazionale*, No. 4, ottobre-dicembre 1993.

"The Future of the Manufacturing Sector in Sub-Saharan Africa" in J. Ravenhill and T. Callaghy (Eds) *Hemmed in: Responses to Africa's Economic Decline*, New York Columbia University Press, 1993.

"Grassroots participation and the role of NGOs" in *Human Development Report 1993*, New York, UNDP, 1993.

"Aid Performance and Prospects" I. W. Zartman (Ed) *The European Community and the Third World: Facing 1992 and Lomé IV*, Bolder, Co: Lynne Rienner, 1993.

"European Aid to Sub-Saharan Africa: Performance in the 1980s and Future Prospects" *The European Journal of Development Research*, Vol. 4, No. 1, June 1992.

The Impact of NGO Poverty Alleviation Projects: Results of the Case Study Evaluations, ODI Working Paper No. 68, London, 1992. (joint author).

Evaluating the Impact of NGOs in Rural Poverty Alleviation: Uganda Country Study, ODI Working Paper No. 51, London, February 1992. (joint author).

Evaluating the Impact of NGOs in Rural Poverty Alleviation: Zimbabwe Country Study, ODI Working Paper No. 52, London, February 1992. (joint author).

"The Manufacturing Sector in Sub-Saharan Africa: Performance and Prospects for the 1990s" *African Development Perspectives Yearbook 1990/91 Volume II: Industrialization Based on Agricultural Development*, Bremen, Institute for World Economics and International Management, 1992.

"Manufacturing Sector Development in Zimbabwe and Côte d'Ivoire" in F. Stewart *et al Alternative Development Strategies in Sub-Saharan Africa*, London, Macmillan, 1992.

"The Contribution of Foreign Aid to Development and the Role of the Private Sector" *Development* (Journal of the Society for International Development) Vol. 1, 1992.

Foreign Direct Investment in Sub-Saharan Africa, (with L. Cockcroft) London, ODI, Washington: World Bank PRE Working Paper Series, 1991, reproduced in summary form in I. Husain and J. Underwood *African External Finance in the 1990s*, Washington: World Bank, November 1991.

Judging Success: Evaluating NGO Approaches to Alleviating Poverty in Developing Countries London, ODI, Working Paper No. 37, June 1990, amended and reprinted in *Critical Choices for the NGO Community: African Development in the 1990s*, Seminar Proceedings No. 30, Centre of African Studies, University of Edinburgh, 1990 and in Stokke, O. *Evaluation of Development Assistance*, London, Frank Cass, 1992.

ACP Export Diversification: The Case of Zimbabwe, London, ODI, Working Paper No. 38, June 1990.

"The Impact of New Sanctions Against South Africa" and "Zimbabwe in the Frontline" in R. Edgar (ed) *Sanctions and South Africa*, Trenton New Jersey, Africa World Press, 1990.

Opportunities for and Impediments to Foreign Direct Investment in Africa, Monograph prepared for the United Nations Centre for Transnational Corporations (New York), 1988 (joint authorship with Ms. S. Page) (50 pp). Published in part as "FDI in Africa: Opportunities and Impediments", *The CTC Reporter*, No. 27, Spring 1989.

Industrialisation in Sub-Saharan Africa: Country Case-Study Zimbabwe, London, ODI Working Paper No. 25, 1988 (96 pp).

"New sanctions against South Africa", in *Development Policy Review*, Vol. 6, No. 3, September 1988.

"Southern Africa: The Regional Crisis", in J. Lonsdale (ed) *South Africa in Question?*, London, James Currey and Heinemann, 1988.

"Zimbabwe's Experience of Foreign Investment Policy" in V. Cable and B. Persaud (Eds) *Developing With Foreign Investment*, London, Croom Helm and the Commonwealth Secretariat, 1987.

"The Ethics of Foreign Aid" in *Development Policy Review*, Volume 4, No.1, March 1986.

"Resources for Development" in W.R. McClelland (Ed), *Armaments and The Third World Crisis*, London, Professions for World Disarmament and Development, 1988.

"Justifying The Official Aid Programme: Challenging Its Critics", *International Relations*, (The Journal of The David Davies Memorial Institute of International Studies) Vol. IX, No. 2, November 1987.

Sanctions and South Africa's Neighbours, ODI Briefing Paper, London, May, 1987.

"Aid Volume Targetry in Europe: A Comparative Study", Report Prepared for the International Relations Department, World Bank, January 1987 (with Adrian Hewitt).
Sanctions and The South African Economy, ODI Briefing Paper, London, December 1986.

"The Ethics of Foreign Aid" in *Development Policy Review*, Volume 4, No.1, March 1986.

Industrialisation in Sub-Saharan Africa, ODI Briefing Paper, London, January 1986.

"Bauer on Aid", Review article for *Development Policy Review*, Vol.3, No.1, May 1985.

Review of Zimbabwe/Malawi, The Economist Intelligence Unit Ltd, London, quarterly reports, 1985-1986, (Zimbabwe Section).

"Zimbabwe: The Economy Four Years After Independence", *African Affairs*, Vol.83, No.333, October 1984.

"Public Support For Aid in Europe", Report Prepared for the International Relations Department, World Bank, May 1984.

"An Economic Evaluation of Zimbabwe's Commodity Programs With Special Reference To The United States' Program". USAID, Harare, Zimbabwe, 1983.

"Transnational Corporations, Foreign Technology and Full Employment in the Less Developed Countries", *Concilium*, (Holland), December 1980. (translated into Japanese, Dutch and Italian).

"Zimbabwe: A New Nation with Old Problems", *IDS Bulletin Sussex*, Vol.II, No.4, September 1980.

"Economic sanctions and the South African agricultural sector", *Economic Sanctions against South Africa*, No.10, IUEF, SIDA, London, May 1980.

"Zimbabwe's Land Problem: The Central Issue", in W.H. Morris-Jones (Ed) *From Rhodesia to Zimbabwe: Behind and Beyond Lancaster House*, Frank Cass, London, 1980.

"Zimbabwe", Background Country Study for the Southern African Development Co-ordination Conference, SADCC, London, 1979.

"Prospects for Land Reform in Zimbabwe", *Rural Africana*, Michigan State University, No.4. 1979.

"Zimbabwe: Problems for the Economy", *Overseas Development Institute Review*, No.1. London, 1979.

"Skill Needs in the Agricultural Sector in Zimbabwe", Zimbabwe Manpower Survey IUEF, Geneva, 1979, Vol. III.

"Post 1965 Economic Change under Sanctions and War and Their Implications for Manpower in Zimbabwe", Zimbabwe Manpower Survey, IUEF, Geneva, 1979, Vol.II.

"Alternative Development Strategies for Zimbabwe", *The Zimbabwe Journal of Economics*, Vol. 1, No.3, 1979.

"Zimbabwe: What Economic Road", *Africa Report*, (New York), May-June 1978.

Alternatives to Poverty, The Land Question, Education for Employment. Nos.1, 2 and 9 in the series *From Rhodesia to Zimbabwe*, Catholic Institute for International Relations, London, and Mambo Press, Gweru Zimbabwe, 1977,1978, 1979.

"Alternative Approaches to Scottish Regional Development, North Sea Oil: The Application of Development Theories, *IDS Communication Paper*, No. 121, IDS, Sussex, 1977, (joint authorship).

"Which Way Zimbabwe?" *South African Labour Bulletin*, Vol. 3, No.5, 1977.

"The Salisbury Municipal Workers' Union", *Rhodesian Journal of Economics*, 1973.

Updated, April, 2011.